

ROSY FERNÁNDEZ GARCÍA-MENOCAL, Ph.D., LPC, NCC
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C U R R I C U L U M V I T A E

PROFESSIONAL CREDENTIALS

Licensed Professional Counselor - PR (LCP No. 296)
National Certified Counselor – USA (NCC No. 61518)

FORMAL EDUCATION

1983 - 1992

The University of Michigan, Ann Arbor, MI.
Doctor of Philosophy
Graduate Program: Educational Psychology
Area: Interpersonal Processes & Growth of Self

1980 - 1983

The University of Puerto Rico, Río Piedras, P.R.
Master of Education
Graduate Program: Guidance and Counseling

July 23 - 25, 1982

Assertiveness Training (AT) for Facilitators
Dr. Robert E. Alberti and Dr. Michael L. Emmons
Asilomar, Monterrey, CA.
Assertiveness Training - Professional Training Certificate

1979 - 1980

University of the Sacred Heart, Santurce, P.R.
Credit hours in Education (15 Cr. Hrs.) and Psychology (15 Cr. Hrs.)
Courses required for the PR Department of Education Teaching Certificate
Secondary School Teacher in the Social Sciences

1975 - 1976

Università Italiana per gli Stranieri, Perugia, Italy
One-Year Study Program – Three Semesters
49 Credit hours in Art History, Studio Art and Italian Language.

1973 - 1977

Chestnut Hill College, Philadelphia, PA.
Bachelor in Arts
Double-Major Area: Art History & Studio Art [Suma Cum Laude]

1969 - 1973

Academia San José de Villa Caparra, Guaynabo PR
High School Diploma
Member of the Honor Society; Advanced Placement - Math

CONTINUED EDUCATION

March 8-15, 2015

ACA Annual Conference, Orlando Florida – Education Sessions
(26.00 Contact Hrs.)
Two Pre-Conference Advanced workshops in:
*Neurocounseling Across the Nation: Experts Join Forces Practical, Brain-based
counseling applications* (6 Contact hours)

	<i>The New ABC's: Cognitive Behavior Therapy from a Neuroscience Perspective</i> (3 Contact hours) Counselor Education & Supervision Academy (9 Contact Hrs.) & Ethics Academy (9 Contact Hrs.)
March 26-30, 2014	ACA Annual Conference, Honolulu, Hawaii – Education Sessions (17.00 Contact Hrs.) Counselor Education & Supervision Academy (9 Contact Hrs.) & Ethics Academy (9 Contact Hrs.)
March 26-30, 2014	ACA Annual Conference, Honolulu, Hawaii – Education Sessions (17.00 Contact Hrs.) Counselor Education & Supervision Academy (9 Contact Hrs.) & Ethics Academy (9 Contact Hrs.)
November 6-8, 2013	XXXVI Puerto Rican Professional Counseling Association Annual Convention, PR Convention Center, San Juan PR (Education Sessions)
June 20-22, 2013	8 th Annual North American Spirituality & Social Work – Education Sessions Friday, June 21 from 1:30 – 2:30 pm - Keynote Speaker Title: <i>Spirituality in the Academia: Creating Spaces</i>
March 20-26, 2013	ACA Annual Conference, Cincinnati, OH – Education Sessions (17.00 Contact Hrs.) Counselor Education & Supervision Academy (9 Contact Hrs.) & LGBTQ Academy (9 Contact Hrs.)
March 21-26, 2012	ACA Annual Conference, San Francisco, CA – Education Sessions (15.50 Contact Hrs.) Counselor Education & Supervision Academy (9 Contact Hrs.)
August 8-12, 2011	Quasi-Experimental Design and Analysis Workshop, Northwestern University, IL. (26 Contact hours)
March 23-27, 2011	ACA Annual Conference, New Orleans, LA - Education Sessions (20 Contact Hrs./2.0 CEU's)
April 15-16, 2010	1 st Encounter of PR Qualitative Researchers, School of Education, UPR-RP - Education Sessions
March 19-23, 2010	ACA Annual Conference, Pittsburg, PA - Education Sessions (20 Contact Hrs./2.0 CEU's)
March 19, 2010	ACA Pre-Conference Learning Institute – Counselors for Social Justice (6 Contact Hrs.)
December 7-9, 2009	David Capuzzi Cycle of Conferences – Faculty of Education (6.5 Contact Hrs.)
December 1-3, 2009	2009 Annual Conference of Asociación Puertorriqueña de Consejería Profesional (8 Contact Hrs.)
November 12, 2009	Transparency and self-disclosure in Family Therapy with Dr. Janine Roberts (3 Contact Hrs.)

March 19-23, 2009	ACA Annual Conference, Charlotte, NC - Education Sessions (20 Contact Hrs./2.0 CEU's)
December 5, 2008	UPR – Río Piedras, DECEP – Enfoques Sistémicos, Etica y Autodescubrimiento en la Consejería Profesional (7 Contact Hrs. / .7 CEU's)
November 12-13, 2008	25th Annual Conference of Asociación Puertorriqueña de Consejería Profesional (11 Contact Hrs./ 1.1 CEU's)
November 7, 2008	Columbia Centro Universitario, Caguas - Enfermedades Infecciosas (6 Contact Hrs./ .8 CEU's)
May 31, 2008	UPR-RP -Jornada de Evaluación: David Fetterman (8 Contact Hrs./ .8 CEU's)
March 26-30, 2008	ACA Annual Conference, Honolulu, Hawaii - Education Sessions (17 Contact Hrs./1.7 CEU's)
April 6-10, 2007	ACA Annual Conference, Detroit, MI - Education Sessions (14 Contact Hrs./1.4 CEU's)
October 20, 2006	APCP Convención Anual, Río Grande - Education Sessions (11 Contact Hrs./1.1 CEU's)
March 30-April 3, 2006	ACA Annual Conference, Montreal, Quebec – Education Sessions
April 6-10, 2005	ACA Annual Conference, Atlanta, GA- Education Sessions (21 Contact Hrs./2.1 CEU's)
March 23-25, 2003	ACA Annual Conference, Anaheim, CA - Education Sessions (27 Contact Hrs./2.7 CEU's)
March 22, 2002	Building the Capacity of the School Counselor to Address Health and Mental Health Needs of LGB Youth (6 Contact Hrs./ .6 CEU's)
March 23, 2002	Youth at Risk: The Suicidal Adolescent (6 Contact Hrs./ .6 CEU's)
March 24-26, 2002	ACA Annual Conference, New Orleans, LA - Education Sessions (24 Contact Hrs./2.4 CEU's)
March 15, 2001	Cognitive Counseling Skills (3 Contact Hrs./ .3 CEU's)
March 17, 2001	Experiencing Spirituality Workshop (6 Contact Hrs./ .6 CEU's)
March 20, 2001	ACA Annual Conference, San Antonio, TX - Education Sessions (16.5 Contact Hrs./1.65 CEU's)
October 23, 2001	Developing Winning Proposals - Educational One-day Workshop
October 1-3, 2000	APCP XXIII Annual Conference, Hyatt Cerromar, Dorado - Education Sessions
April 22, 1998	Advanced Treatment Protocols in Complicated Mourning, Springfield, MA (7.2 Contact Hrs./ .72 CEU's)
April 23-24, 1998	National Conference on Loss & Transition, Springfield, MA - Sessions (9.0 Contact Hrs./ .9 CEU's)

March 12 – 14, 1998 APCP XXII Annual Conference, Ponce Hilton, Ponce - Education Sessions
 March 13, 1998 9:30 –11:00 am Albert Ellis – Rational Behavior Therapy

February 19-22, 1997 Institute on Institutional Research Training - Education Workshop Sessions

June 11, 1995 Improving an Evaluation-of-Teaching System - Education Workshop Session

January 13-15, 1995 Assessment '95, Arizona - Education Sessions (22 Contact hrs /2.2 CEU's)

February 22-24, 1995 IV Congreso Puertorriqueño de Investigación - Education Sessions

March 25, 1995 1994 National HIV Frontline Forum, San Juan (7.5 Contact Hrs./7.5 CEU's)

January 27, 1994 Exploring Masculinity: Working with Men in Groups (6 Contact Hrs./6 CEU's)

January 28-30, 1994 1994 ASGW National Conference, St. Petersburg, FL - Educational Sessions
 (10 Contact Hrs./1.0 CEU's)

HONORS, ACADEMIC RECOGNITIONS AND AWARDS

August 8-12, 2011 **The National Center for Educational Research in the Institute of Education Sciences of the US Department of Education Invitation to attend the Summer Institute on Better Quasi-Experimental Design and Analysis at Northwestern University, Evanston, Ill.**

Summer 1994 **The University of Michigan, Ann Arbor MI**
King/Chavez/Parks Visiting Professor - Faculty of Education

Summer 1994 **The Institute for Social Research (ISR)**
 at The University of Michigan, Ann Arbor MI
Visiting Scholar - Summer Institute in Survey Research
 PSY 988 - Qualitative Methods in Survey Research
 PSY 711 - Questionnaire Design

Winter 1992 **The University of Michigan, Ann Arbor MI**
Rackham Graduate School One Term Fellowship Award

Winter 1991 **The University of Michigan, Ann Arbor MI**
Rackham Graduate School One Term Dissertation Fellowship Award

1990 - 1991 **The University of Michigan, Ann Arbor MI**
Martin Luther King/Rosa Parks/César Chavez Fellowship Award

1985 - 1990 **The University of Michigan, Ann Arbor MI**
Rackham Minority Merit Fellowship Award

May 1985 **The British Council, United Kingdom**
Research-Travel Grant, University of Sheffield, England

June 1984 **University of Puerto Rico, Río Piedras, PR**
Alpha Delta Kappa Award - Outstanding Master's Thesis

May 1978 **Colegio San Ignacio de Loyola, Río Piedras, PR**
Teacher of the Year Award, 1977-1978

WORK EXPERIENCE – ACADEMIA

January 1993 - **University of Puerto Rico - Río Piedras Campus**
 Present School of Education – Graduate Studies Department
 Guidance and Counseling Program (*Full-Time*)
 San Juan, PR 00931-3304

- **Associate Professor, Tenured**

Courses taught: PSYC 6417 - Behavior Modification

EDUC 8995 - Qualitative Research: Case Studies in Counseling
EDUC 8995 - Introduction to Counseling Research
EDUC 8995 - Directed Independent Study: Death and Bereavement
EDUC 8990 & EDUC 8991 – Doctoral Dissertation I & II
EDUC 8128 – Group Design in Counseling
EDUC 8121 & EDUC 8122 - Internship in Guidance and Counseling II & I
EDUC 8019 - Research in Guidance and Counseling
EDUC 6070 – Counseling Women
EDUC 6066 – Human Sexuality and Counseling
EDUC 6130 - Motivation and Learning
EDUC 6165 - Introduction to Counseling Research (*Created the course)
EDUC 6310 - Theoretical and Practical Bases of Individual Counseling
EDUC 6316 – Counseling and Spirituality
EDUC 6320 – Practicum I
EDUC 6360 - Group Counseling
EDUC 6537 - Introduction to Counseling
EDUC 6616 – Multicultural Counseling (*Created the course)
EDUC 6995 - Independent Study: Life Stories of the Elderly (*Created the course)
EDUC 6965 - Independent Study: Cognitive Behavioral Procedures
and Binge Eating (*Created the course)
EDUC 6965 - Independent Study: Attention Deficit Disorder with
Hyperactivity (ADDH) (*Created the course)
EDUC 6965 - Independent Study: School Dropout in Vieques (*Created the course)
EDUC 6995 - Independent Study: Theoretical and Philosophical
Foundations of Thematic Analysis (*Created the course)
EDUC 6511 & EDUC 6512 - Master's Thesis Research or Project
EDUC 6561 & EDUC 6562 - Seminar

Other responsibilities – University of Puerto Rico, Río Piedras Campus:

1993 – Present Guidance and Counseling Area, Regular Faculty Member, Tenured;
Area Coordinator (1993 -94; 2000-2001; 2005-2006, August-December 2007,
January-May 2009; 2010-2011; 2013- 2014; Area Co-Coordinator; 2009-2010)
Department of Graduate Studies
Faculty of Education
University of Puerto Rico - Río Piedras Campus

Administrative positions served - University of Puerto Rico, Río Piedras Campus:

January 2007 - University of Puerto Rico - Río Piedras Campus
May 31st, 2008 Faculty of Education - Department of Graduate Studies
• *Doctoral Program Coordinator*

January 2002 - University of Puerto Rico - Río Piedras Campus
June 31st, 2002 Faculty of Education - Department of Graduate Studies
• *Associate Director of Academic Affairs*

October 1995 - University of Puerto Rico - Río Piedras Campus
 July 31st, 1997 Office of the Dean for Academic Affairs
 • *Assistant Dean of Academic Affairs*
 Responsibilities included: Office of Admissions; Faculty of Business Administration; Faculty of Humanities; Faculty of Natural Sciences; Graduate School of Urban Planning; Law School; School of Architecture; School of Communications, among others.

Committees Served:

Department of Graduate Studies - Personnel Committee: Member 2003 – Present;
 President 2009-2010 & 2002-2003; Member 2013- ; 2009-2010, 2003-2004; 1999 - 2001.

Department of Graduate Studies - Curriculum Committee: 2013-2014; 2012-2013; 2011-2012;
 2008-09; 2004-2005; 2002; and 1997 -1999.

Department of Graduate Studies – Student Affairs Committee: 2013-2014; 2012-2013.

Department of Graduate Studies – *Comité de Acciones Transformadoras: Éticas y Legales*: 2012-2013.

Faculty of Education - Personnel Committee: President 2003- Present; Vice President , 2000 - 2001.

NCATE Self -Study, Category V: Faculty sub-committee, 2002-2003; 2001-2002; and 1993 - 1994.

Middle States Evaluation - Faculty of Education, Standard 13: Relational Educational Activities, 2003-04;
 UPR Río Piedras Campus, Coordinator: Outcomes and Institutional Effectiveness, 1993 -1995.

ACE/Kellogg Project on Leadership and Institutional Transformation, UPR Río Piedras Campus,
 1995 - 1996.

August 1992 - Carlos Albizu University - San Juan Campus
May 1995 (before, Caribbean Center for Advanced Studies -
 Puerto Rico Institute of Psychology)
 Tanca & San Francisco St., San Juan, PR 00902-3711
 • *Adjunct Faculty (Ad Honorem, from June 1995 - Dec.1997)*

Courses taught: PSYC 526 - Behavior Modification I
 PSYC 679 - Educational Psychology
 PSYC 676 - Seminar: The Teaching of Psychology
 PSYC 670 - Doctoral Dissertation
 PSYC 751 - Seminar - Doctoral Dissertation

August 1980 - Colegio Madre Cabrini, San Juan, PR
May 1981 • *Religious Studies Teacher (7 – 12 Grades)*

August 1977 - Colegio San Ignacio de Loyola, Río Piedras, PR
May 1979 • *Academic Counselor - Seventh Grade*
 • *Social Sciences Teacher*

ACADEMIC RESEARCH TRAVEL

England, Japan, and Singapore - as a member of The Consortium for Cross Cultural Research in Education, visited universities and secondary schools with the purpose of conducting face-to-face interviews with teachers and administrators, as well as establishing the ground-work for an international survey research study on *Quality of Work Life and Attitudes*. **Research travel funded by grants from: The British Council, England; and the Michigan Department of Education, USA.**

LANGUAGES

Fully Bilingual in English and Spanish; working knowledge of Italian; understanding of French.

PUBLICATIONS

- Fernández, R. (2015). Spirituality in the Academia: Creating Spaces., pags. 282 – 301. In L. Morales Alejandro; G. Negrón Velázquez; R. Estremera Jiménez, & M. Marqués Llompert, (Eds.), *Espiritualidad & Trabajo Social: Controversias y Oportunidades*, San Juan, PR: UPR. [ISBN 978-0-692-46792-3].
- Berrios_Rivera, R.; Fernández García-Menocal, R.; Rosado-Pacheco, C.; & Vázquez-Pietri, C. (2014). Un recorrido histórico por el Área de Orientación y Consejería: Lo que siempre se debe recordar. En Nydia Lucca Irizarry (Ed.), *Los primeros 50 años del Departamento de Estudios Graduados de la Facultad de Educación: Volumen Conmemorativo*, San Juan, PR: Universidad de Puerto Rico.
- Medina, T., Fernández, R. et. al. (2008). Chapter 3: *La Experiencia de Decir Adiós: Historias de Viudos Puertorriqueños*. In J. Toro-Alfonso, *Lo masculino en Evidencia: Investigaciones sobre la Masculinidad*, San Juan, PR: Publicaciones Puertorriqueñas.
- Fernández García-Menocal, R. (In Press) *Crisis Intervention in the Schools*. San Juan, PR: Ediciones Santillanas, Inc.
- Fernández García-Menocal, R. Chapter Five: Emotion and Conflict Management Skills. In Ineke Cunningham et al. (In Press) *Sexuality education intervention for Puerto Rican adolescents*. San Juan, PR: University of Puerto Rico - HIV/AIDS Research and Education Center.
- Fernández, R. . (1992). *Work Attitudes among Secondary School Teachers in Japan and Michigan*. (Published Doctoral Dissertation, University of Michigan, Ann Arbor). Ann Arbor, MI.: University Microfilms International (Order Number: 9303732).
- Teaching Practices in the U.S. in the Context of Comparison with Practices in Four Other Countries, with A. Menlo, M. Marich, L. Collet, T. Evers, & L. Weller-Ferris. (1990). **Comparative Education**, 26 (2-3), pp. 226-247.
- Fernández García-Menocal, R. (August 1983). *El Efecto del Adiestramiento Asertivo en la Conducta Agresiva de Estudiantes de Noveno y Décimo Grado de una Escuela Religiosa Privada del Area Metropolitana*. Unpublished Master's Thesis, University of Puerto Rico, Río Piedras Campus.

WORK EXPERIENCE: CONSULTING & CONTINUING EDUCATION WORKSHOPS

- August 21, 2015 University of Puerto Rico – Río Piedras
School of Education– Amphitheater IV
Teacher Education K-6 Practicum Students
University of Puerto Rico, Río Piedras Campus
Keynote Speakers: Classroom Management
•by: *Dr. Rosy Fernández*
- June 21, 2013 University of Puerto Rico – Río Piedras
School of Social Sciences– Amphitheater Carmen Rivera de Alvarado (CRA)
8th Annual North American Spirituality & Social Work Conference
University of Puerto Rico, Río Piedras Campus
Keynote Speakers: Spirituality in the Academy: Creating Spaces
•by: *Dr. Rosy Fernández*
- May 3, 2013 University of Puerto Rico – Río Piedras
School of Education – Amphitheater 1
Olimpiadas de Matemáticas
Exploring the University & Stem Careers: Opportunity, Support & Future
Focus: Working within occupational exploration on STEM related careers, with emphasis on math with high school students who participates on Math Olympics Project
•*Workshop design and Facilitator: Dr. Rosy Fernández*
- December 14, 2012 Universidad (Politécnica de Puerto Rico – San Juan
Consejer@ Conéctate
De la efectividad a la Grandeza: Oportunidad, Apoyo y Futuro
Focus: Working within the occupational exploration of STEM careers as applied to school counselors.
•*Workshop design and Facilitator: Dr. Rosy Fernández*
- May 4, 2012 University of Puerto Rico – Río Piedras
School of Education – Amphitheater 2
Olimpiadas de Matemáticas
Career Goals and Strategies to Achieve them
Focus: Working within occupational goal on STEM related careers, with emphasis on math with high school students who participates on Math Olympics Project
•*Workshop design and Facilitator: Dr. Rosy Fernández*
- October 14, 2011 American University of PR – Bayamón
Carr. 2 Km. 14.7, Bayamón, PR
La Intervención en Crisis en las Escuelas como vehículo para posibilitar la retención escolar
Focus: Working within the crisis intervention paradigm applied to school systems: Principal, Counselors, Social Workers and Teachers
•*Workshop design and Facilitator: Dr. Rosy Fernández*

- February 19, 2011 Asociación Puertorriqueña de Consejería Profesional (APCP)
Mech Tech College, Recinto de Caguas, PR
Modelos Cognitivo Conductual
Focus: Working within the cognitive behavioral theory & techniques
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- May 1st, 2010 Asociación Puertorriqueña de Consejería Profesional (APCP)
UPR-Recinto de Aguadilla
Pérdida en situaciones de Vida y Salud
Focus: Loss and bereavement in life
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- October 1st, 2007 Escuela Elemental Hipólito Caldero de Corozal
Región de Corozal
Crisis Intervention in the schools...What to know? What to do?
Focus: Crisis Intervention in schools
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- September 8, 2007 Convención Anual de la Asociación de Profesores de Educación Comercial (APEC)
Hotel Embassy Suites, Dorado PR
¡Trabajar y Sentirse Bien!
Focus: Working and feeling great!
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- May 4, 2007 Asociación de Profesores de Educación Comercial (APEC), Delta Iota Society &
Delta Pi Epsilon
Jardín Botánico de la UPR
Positive self-statements for success
Focus: cognitions, self-talk & success
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- April 27, 2007 Decanato de Administración, UPR – Río Piedras
Club Rotario de Río Piedras
¿Vivo para trabajar o trabajo para vivir?
Focus: Life and Work Centrality
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- April 26, 2007 Centro de Recursos para Ciencias e Ingeniería, UPR-Río Piedras
Edificio Facundo Bueso, Salón 341 A
Work Attitudes
Focus: Quality of Life and Work Attitude
•*Workshop design and Facilitator:* Dr. Rosy Fernández
- January 12, 2005 Carvin High School, Carolina, PR
Quality of Life
Focus: Quality of Life Indicators
•*Continuing education workshop design and Facilitator:* Dr. Rosy Fernández

January 11, 2005	<p>Academia San José High School Villa Caparra, Guaynabo Human Relations and Education <i>Focus: Human relations</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
December 14, 2004	<p>Escuela de la Comunidad Antonio R. Barceló Culebra, PR Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 30, 2004	<p>Escuela Josefa Vélez Bauzá Barrio Cotto, Peñuelas Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 29, 2004	<p>Escuela Ramón Vila Mayo San Juan Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 22, 2004	<p>Escuela Superior Nueva Carr. 105 Km. 25, Maricao PR Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 18, 2004	<p>Escuela Francisco Oller Cataño, PR Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 16, 2004	<p>Consortio de Escuelas Adventistas de Puerto Rico Westin Río Mar, Río Grande Workshop: Crisis Intervention for School Administrators <i>Focus: School-based Crisis Intervention</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>
November 15, 2004	<p>Escuela Catalina Morales Moca, PR Parental participation in Schools for Teachers and School Administrators <i>Focus: Collaboration - School Initiatives</i> •Continuing education workshop design and Facilitator: Dr. Rosy Fernández</p>

November 1st, 2004	<p>Consortio de Escuelas Católicas del Noroeste Colegio San Carlos - Aguadilla Workshop: Crisis Intervention for School Administrators <i>Focus:</i> School-based Crisis Intervention <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
October 22-23, 2004	<p>Programa de Talleres Residenciales Directores - Asociación de Escuelas Privadas Hotel Embassy Suites, Dorado Workshop: Crisis Intervention for School Administrators <i>Focus:</i> School-based Crisis Intervention <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
August 26, 2004	<p>Asociación de Escuelas Privadas del Noroeste Centro de Investigaciones Pontificia Universidad Católica - Recinto de Arecibo Workshop: Crisis Intervention for School Administrators <i>Focus:</i> School-based Crisis Intervention <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
August 8, 2004	<p>Arquidiócesis de Arecibo Colegio La Milagrosa, Arecibo PR Workshop: Crisis Intervention for School Teachers <i>Focus:</i> School-based Crisis Intervention <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
August 3, 2004	<p>Carvin School, Inc. Westin Río Mar, Río Grande Workshop: Crisis Intervention for School Teachers <i>Focus:</i> School-based Crisis Intervention <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
May 4, 2004	<p>Asociación de Escuelas Adventistas de Puerto Rico Mayagüez Resort Hotel Plenary Session: Maltrato Institucional: Trato y "Mal Trato" <i>Focus:</i> Prevention of Institutional abuse <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
April 21, 2004	<p>Consejo de Educación Superior (CES) de Puerto Rico Miembro de Junta Consultiva Evaluación Programa Doctoral en Educación con Especialidad en Orientación y Consejería</p>
February 27, 2004	<p>Escuela Antonio R. Barceló, Culebra PR Continuing Education Workshops - Distance Learning Project Workshop: Prevención y Control del Estrés Docente <i>Focus:</i> Stress Management Techniques <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>

February 26, 2004	<p>35^{ta} Convención Anual de la Asociación de Educación Privada en Puerto Rico Hotel Caribe Hilton - Salón San Cristóbal Workshop Session: El Manejo Exitoso del Estrés Docente en Escuela <i>Focus:</i> Stress Management Techniques for Teachers <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
October 31, 2003	<p>Escuela Antonio R. Barceló, Culebra PR Continuing Education Workshops - Distance Learning Project Plenary Session: Classroom Management <i>Focus:</i> Classroom Management techniques <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
October 17, 2003	<p>Centro Pre-Escolar, UPR-Arecibo PR Continuing Education Workshop 5 hr. Session: Classroom management for 3-5 year old Children <i>Focus:</i> Classroom Management Techniques <i>•Continuing education workshop design and Facilitator: Dr. Rosy Fernández</i></p>
August 29, 2003	<p>Colegio La Milagrosa, Arecibo PR Diócesis de Arecibo Continuing Education Workshops - Proyecto Santillana Docente Plenary Session: How to manage Stress <i>Focus:</i> Stress Management <i>•Continuing education design and Facilitator: Dr. Rosy Fernández</i></p>
August 4, 2003	<p>Southwestern Educational Society (SES0) Mayagüez, PR Continuing Education Workshops - Proyecto Santillana Docente Intervention and Control: Classroom Discipline <i>Focus:</i> Classroom Management <i>•Continuing education workshop design and Group Facilitator: Dr. Rosy Fernández</i></p>
August 1, 2003	<p>Southwestern Educational Society (SES0) Mayagüez, PR Continuing Education Workshops - Proyecto Santillana Docente Stress Management & Prevention Workshop for Educators <i>Focus:</i> Stress management <i>•Continuing education workshop design and Group Facilitator: Dr. Rosy Fernández</i></p>
March 14, 2003	<p>Universidad del Este Carolina, PR Actividad Cumbre- Proyecto Federal PR-CETP Alternatives for Values Clarification & Moral Behavior in Student Services <i>Focus:</i> Definition, value clarification, moral behavior & conflict resolution <i>•Continuing education workshop and Group Facilitator: Dr. Rosy Fernández</i></p>
February 4, 2003	<p>Escuela Rosalina C. Martinez Distrito Escolar de Guaynabo, PR Stress Management & Relaxation Techniques for Counselors <i>Focus:</i> Stress management & relaxation techniques <i>•Continuing education workshop and Group Facilitator: Dr. Rosy Fernández</i></p>

December 18, 2002	<p>Escuela Pre-Vocacional Casiano Cepeda Río Grande, PR Behavior Modification: Classroom Strategies <i>Focus:</i> Classroom management techniques •<i>Continuing education workshop and Group Facilitator:</i> Dr. Rosy Fernández</p>
November 1st, 2002	<p>Universidad de Puerto Rico Oficina del Presidente - Estudiantes Recinto de Cayey The Management of Anger & Frustration <i>Focus:</i> Definition, identification and management techniques •<i>Continuing education workshop and Group Facilitator:</i> Dr. Rosy Fernández</p>
October 25, 2002	<p>Colegio Nuestra Señora de Altagracia, Villa Prades Río Piedras, PR Frustration & Anger in the School <i>Focus:</i> Identification and management techniques •<i>Workshop Design and Group Facilitator:</i> Dr. Rosy Fernández</p>
November 1, 2000	<p>Instituto Loaiza Cordero Santurce, PR Behavior Modification in the Classroom <i>Focus:</i> Behavior Modification techniques •<i>Workshop Organizer and Group Facilitator:</i> Dr. Rosy Fernández</p>
October 13, 2000	<p>Escuela Superior Juan Ponce de León Ave. Barbosa, Río Piedras, PR Classroom Management <i>Focus:</i> Classroom management techniques •<i>Workshop Organizer and Group Facilitator:</i> Dr. Rosy Fernández</p>
February 25, 2000 9:00-12:00 m	<p>Programa de Ayuda al Empleado University of Puerto Rico - Recinto de Humacao Loss and Bereavement Coordinator: María Rosa <i>Focus:</i> Process of Coping after the loss of a loved one •<i>Workshop Developer and Group Facilitator:</i> Dr. Rosy Fernández</p>
February 25, 2000 1:00-3:30 p.m.	<p>Proyecto P.E.C.E.S. Programa de Educación Comunal y Servicios Punta Santiago, PR Coordinator: Sister Nancy Communication Skills <i>Focus:</i> Assertiveness Training •<i>Workshop Organizer and Group Facilitator:</i> Dr. Rosy Fernández</p>
February 13, 2000	<p>Pre-Seminario Femenino, Diócesis de Caguas Parroquia Sagrado Corazón y los Doce Apóstoles Barrio Espino, San Lorenzo Coordinator: Sister Mary Ruth Santana Human Sexuality <i>Focus:</i> Emotions and Human Sexuality •<i>Workshop Organizer and Group Facilitator:</i> Dr. Rosy Fernández</p>

- November 14- 18, 1999 College University Affiliation Program (CUAP)
USIA Grant # 1A-ASLJ-G7190039
University of Puerto Rico - Universite d' Etat d 'Haiti
Research and Development at the University of Haiti
Prof. Nilsa Medina Peña (Project Coordinator)
Focus: Institutional Research
Joint Venture: Dr. Annette Méndez and Dr. Rosy Fernández
•*Workshop developer and Group Facilitator*
- July 15, 1999 Minority Graduate Education Program (MGE)
University of Puerto Rico - Río Piedras Campus
P.O.Box 23334 University Station, San Juan P.R.
Motivation and Personal Development
Focus: Self-esteem and motivation
•*Workshop Organizer and Group Facilitator: Dr. Rosy Fernández*
- May 4, 1999 Escuela Intermedia Juan Ramón Jiménez
Res. Manuel A. Pérez, Río Piedras, PR
Behavioral Management
Focus: Aggressive Behaviors in the School setting
•*Workshop Organizer and Group Facilitator: Dr. Rosy Fernández*
- Nov 1997 - March 1998 University of Puerto Rico - Río Piedras Campus
Office of the Dean for Graduate Studies and Research
HIV/AIDS Research and Education Center
Project title - The development, implementation and evaluation of an experimental sexuality education intervention for Puerto Rican adolescents
Dr. Ineke Cunningham (Director)
Dr. Rosy Fernández: Responsible for the development of one of five sexuality education units
Focus Unit Five: Emotion and Conflict Management Skills
•*Design and develop the emotion and conflict management skills unit, including individual and group exercises, related to the capability to deal with conflict and emotions with regard to sexuality issues and sexual risk behaviors.*
- Nov - Dec 1997 University of Puerto Rico - Río Piedras Campus
Facultad de Estudios Generales - Proyecto Mc Nair
Introduction to Research for First Year Undergraduate Students
Focus: The research process
•*Workshop Organizer and Group Facilitator: Dr. Rosy Fernández*
- Oct. 30, 1997 Universidad del Sagrado Corazón - Santurce, PR
Centro para el Desarrollo Empresarial de la Mujer
Time Management Training
Focus: Time management strategies
•*Workshop Organizer and Group Facilitator: Dr. Rosy Fernández*
- April 16, 1997 Escuela de la Comunidad López Sicardó, Elemental
Río Piedras, PR
Assertiveness Skills Training for Teachers
Focus: Communication skills and interpersonal relations
•*Workshop Organizer and Group Facilitator: Dr. Rosy Fernández*

March - April 1997	<p>University of Puerto Rico - Río Piedras Campus Facultad de Estudios Generales Proyecto Federal McNair Introduction to Research for First Year Undergraduate Students <i>Focus:</i> The research process •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
November 1, 1996	<p>Escuela de la Comunidad Dr. Pedro Bosch Salgas, Elemental Barrio Ceiba Norte, Juncos, PR Assertiveness Skills Training for teachers <i>Focus:</i> Communication skills and interpersonal relations •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
October 25, 1996	<p>Escuela Superior Trina Padilla de Sanz, San Juan, PR Stress Management for Secondary School Teachers <i>Focus:</i> Strategies for effective stress management •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
May 18, 1995	<p>Escuela Antonia Sáez Irizarry, Toa Baja, PR Stress Management for Teachers <i>Focus:</i> Strategies for effective stress management •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
April 18, 1995	<p>Universidad Interamericana, Arecibo PR Behavior Modification for Teachers <i>Focus:</i> Strategies for effective behavior management in the classroom •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
December 2, 1994	<p>Escuela Ernesto Juan Fonfrias, Toa Baja, PR Behavior Modification for teachers, <i>Focus:</i> Strategies for effective behavior management. •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
March 17, 1994	<p>Escuela Rafael Hernández, Río Piedras, PR Behavior Modification for Parents of Exceptional Children, <i>Focus:</i> Strategies for effective behavior modification. •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
August 9, 1993	<p>Colegio Sagrados Corazones, Guaynabo, PR Motivation and Self-Esteem Workshop for School Teachers, <i>Focus:</i> Developing and maintaining motivation and self-esteem. •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>
June 12, 1993	<p>Universidad del Sagrado Corazón, Santurce, PR Muscular Dystrophy Association of Puerto Rico Self-Esteem Workshop for ARAWAK Summer camp Volunteers, <i>Focus:</i> Knowing yourself and developing self-esteem •<i>Workshop Organizer and Group Facilitator: Dr. Rosy Fernández</i></p>

June - August 1992	<p>Caribbean Center for Advanced Studies, San Juan, PR Research Project: "Necesidades de vivienda para incapacitados permanentes y viudas(os) del Fondo del Seguro del Estado" • <i>Survey Research Project Director: Dr. Rosy Fernández</i></p>
May - Dec. 1992	<p>Universidad Central del Caribe, Bayamón, PR Departamento de Medicina de Familia Research Project: "Consulta Juvenil" Director: Dra. Margarita Moscoso • <i>Field Director: Dr. Rosy Fernández</i></p>
May 1984 - May 1996	<p>The University of Michigan, Ann Arbor, MI Consortium for Cross Cultural Research in Education School of Education Director: Dr. Allen Menlo • <i>Research Associate: Rosy Fernández, M.ED.</i></p>
April 1984 - August 1984	<p>The University of Michigan, Ann Arbor, MI Office of Research Services and Statistical Laboratory School of Education • <i>Research Consultant : Rosy Fernández, M. ED.</i> <i>responsibilities included: selection and use of statistics</i></p>
August 1981 - May 1983	<p>University of Puerto Rico, Río Piedras, PR School of Education, Graduate Studies <i>Project: The Study of Assertiveness Response on Reciprocal Interpersonal Communication Patterns of Elementary School Children"</i> <i>Project Director: Dr. Juan M. Morales Vega</i> • <i>Research Associate: Rosy Fernández</i></p>
November 22, 1982	<p>Colegio Sagrados Corazones, Guaynabo, PR Study Skills Workshop for High School Students, <i>Focus: Developing study skills; planning your work; learning to listen, to read and take notes; reviewing for and taking examinations; writing a report.</i> • <i>Workshop Organizer and Group Facilitator: Rosy Fernández</i></p>
October 6, 1982	<p>University of Puerto Rico, Río Piedras, PR Assertiveness Training for the University of Puerto Rico Counseling Association Dr. Juan M. Morales Vega (Director) <i>Focus: Assertiveness Training theory, assessment, Planning of an assertiveness group; and Research information from various studies conducted in Puerto Rico.</i> • <i>Group Facilitator and Research Assistant: Rosy Fernández</i></p>
May 6, 1982	<p>Escuela Efraín Sánchez Hidalgo, Río Piedras, PR Behavior Modification Training for Teachers, Dr. Juan M. Morales Vega (Director) <i>Focus: Theory and practice of the principles, techniques and strategies for effective classroom behavior modification.</i> • <i>Group Facilitator: Rosy Fernández</i></p>

RESEARCH EXPERIENCE

Active participation in the design, data collection, data analysis and write-ups of the following research projects:

- June 2008 – Present *Meta-análisis de las disertaciones doctorales en Orientación y Consejería del Recinto de Río Piedras de la Universidad de Puerto Rico: 1985 – Presente (Work In Progress)*
Facultad de Educación, Departamento de Estudios Graduados
Programa de Orientación y Consejería
Universidad de Puerto Rico, Recinto de Río Piedras
Project Director: Dr. Rosy Fernández
- June - August 1992 *Necesidades de vivienda para incapacitados permanentes y viudas(os) del Fondo del Seguro del Estado*
Caribbean Center For Advanced Studies in Psychology, San Juan, PR
Sponsored by: Foro por el Bienestar del Trabajador
Project Director: Dr. Rosy Fernández
- May - Dec. 1992 *Consulta Juvenil*
Universidad Central del Caribe, Bayamón, PR
Sponsored by: DSCA
Project Director: Dr. Margarita Moscoso
Field Director: Dr. Rosy Fernández
- January 1984 - 1992 *Teacher Job Satisfaction Survey - An International Study*
Consortium for Cross-Cultural Research in Education,
School of Education, The University of Michigan, Ann Arbor, MI
Sponsored by: Michigan Department of Education
Michigan Education Association
Michigan Federation of Teachers
SAGE Foundation, Michigan
Project Director: Dr. Allen Menlo
- January 1984 - 1992 *Sources of Enthusiasm and Discouragement in the Teaching Profession in Canada, England, Japan, Singapore, United States, and West Germany*
Consortium for Cross-Cultural Research in Education,
School of Education, The University of Michigan, Ann Arbor, MI
Sponsored by: Michigan Department of Education
Michigan Education Association
Michigan Federation of Teachers
SAGE Foundation, Michigan
Project Director: Dr. Allen Menlo

- January 1982 - *The Effect of Assertiveness Training on Aggressive Behavior of Ninth and Tenth graders of a Private Metropolitan Area High School*
June 1983
The University of Puerto Rico, Río Piedras, PR
School of Education, Graduate School
Master's Thesis
Alpha Delta Kappa Award - Outstanding Thesis
Committee Chair: Dr. Juan M. Morales Vega
- August 1981 - *The Study of the Assertive Response on Reciprocal Interpersonal Communication Patterns of Elementary School Children*
May 1983
The University of Puerto Rico, Río Piedras, PR –
School of Education, Graduate School
Sponsored by: The UPR Office of Graduate Studies and Research
Project Director: Dr. Juan M. Morales Vega

PRESENTATIONS AT CONFERENCE/PROFESSIONAL DEVELOPMENT ACTIVITIES

Spirituality in the Academy: Creating Spaces. Keynote Speaker at the 8th Annual North American Spirituality & Social Work Conference. School of Social Sciences– Amphitheater Carmen Rivera de Alvarado (CRA), University of Puerto Rico, Río Piedras Campus, June 21, 2013.

Trabajando para Sentirse Bien. Keynote speaker presentation at the 13th Annual Conference of the Asociación de Profesores de Educación Comercial de Puerto Rico, Inc., Embassy Suites Hotel, Dorado, PR, Salones Coral y Del Mar, September 8, 2007.

Afirmaciones Positivas para el Exito. Presentation at the Professional Activity of the Asociación de Profesores de Educación Comercial de Puerto Rico, Inc. y el Capítulo Delta Iota de la Sociedad Honoraria Delta Pi Epsilon, Universidad de Puerto Rico, Jardín Botánico, May 4, 2007.

Stress Management for Teachers in the School Setting Presentation at the Annual Conference of the Association for Private Education in Puerto Rico, Caribe Hilton Hotel, Room San Cristobal G, February 26, 2004.

The Representativeness of Displaced Identities. Presentation at the Cátedra UNESCO, School of Education, University of Puerto Rico, Río Piedras, PR, April 16, 1998.

Theoretical Basis for Responsible Behavior Management in the Classroom. Presentation at the Actividad Profesional de la Asociación de Estudiantes de Práctica Docente, School of Education, University of Puerto Rico, Río Piedras, PR, March 20, 1998.

Responsible Behavior Management in the Classroom. Presentation at the Actividad Profesional de la Asociación de Estudiantes de Práctica Docente, School of Education, University of Puerto Rico, Río Piedras, PR, March 17, 1995.

Understanding and managing stress at the workplace. Presentation at the Actividad de Desarrollo Profesional del curso de Práctica en Administración y Supervisión, Ambassador Plaza Hotel, Condado, PR, December 14, 1994.

- School Violence: Roots, Manifestations, and Alternatives.* Roundtable at the 5to Encuentro Taller de Educación en y para los Derechos Humanos y la Paz, School of Education, University of Puerto Rico, Río Piedras, PR, October 15, 1994.
- Motivation and Teaching.* Panel presentation at the Primer Congreso de la Educación Primaria, San Juan, P.R., September 16, 1994.
- The Meaning of Teaching in Japan.* Presentation at the 1994 American Educational Research Association Annual Meeting, New Orleans, Louisiana, April 4-8.
- Reflexiones sobre la práctica profesional de Orientación y Consejería.* Presentation at the Asociación Puertorriqueña de Programas TRIO - Mini Conference, University of Puerto Rico, Río Piedras, P.R., December 16th, 1993.
- The Meaning of Collegiality in Japan.* Presentation at the 1993 International Conference on Teacher Education, Tel Aviv, Israel, June 27 - July 1st.
- Salud Sicosocial de los Niños.* Presentation at the Primer Foro sobre la Niñez Puertorriqueña, Hotel Condado Beach, Puerto Rico, May 6, 1993.
- The Collegiality of School Faculty in Japan: The Extent, Antecedents and Consequences.* Presentation at the 1993 American Educational Research Association Annual Meeting, Atlanta, Georgia, April 12-16.
- Work Conditions as Experienced by Teachers in Six Countries.* Presentation at the 1991 American Educational Research Association Annual Meeting, Chicago, Illinois, April 3-7.
- Teachers Experiences in Six Countries: A Cross-Cultural Comparison.* A paper presented at the 20th Annual Meeting of The Society for Cross-Cultural Research, Isla Verde, Puerto Rico, February 21-24, 1991.
- A Cross-National Study of Job Satisfaction, Work Centrality, and Stress among Secondary School Teachers: The Case of Michigan and Japan.* A paper presented at the 1990 American Educational Research Association Annual Meeting, Boston, MA., April 16-20.
- Teacher Job Satisfaction: Translating research into Practice,* with A. Menlo, M. Marich, T. Evers and L. Weller-Ferris. A presentation at The 1990 Edition of County-Wide In-Service Day, Howell, Livingston County, MI, February 23, 1990.
- Teacher Job Satisfaction: Translating Research into Practice,* with A. Menlo, M. Marich, T. Evers and L. Weller-Ferris. A presentation at the Michigan Education Association Instructional and Professional Development Conference, Detroit, MI, December 8, 1989.
- Sources of Satisfaction, Work-role Centrality, and Stress among High School Teachers.* A paper presented at the 1989 American Educational Research Association Annual Meeting, San Francisco, CA., March 27-31.
- A Cross-Cultural Comparison of the Sources of Professional Enthusiasm and Discouragement in Teaching in England, West Germany, Japan, Singapore, and the United States,* with A. Menlo, M. Marich, T. Evers and G.T. Low. A paper presented at the 1988 American Educational Research Association Annual Meeting, New Orleans, LA., April 5-9.

Your Colleagues Speak Out About Teaching and Schooling in Michigan, with A. Menlo, M. Marich, T. Evers and G.T. Low. A presentation at the Michigan Education Association Instructional and Professional Development Conference, Detroit, MI, December 12, 1987.

Job Satisfaction of Secondary School Teachers in the South Yorkshire area of England and the Michigan area of the United States: A methodological Triangulation. A paper presented at the 1987 American Educational Research Association Annual Meeting, Washington, DC, April 23.

Cross-Cultural Comparison of Sources of Professional enthusiasm and Discouragement in Teaching in England, West Germany, and the USA, with A. Menlo, M. Marich, and T. Evers. A paper presented at the 1986 American Educational Research Association Annual Meeting, San Francisco, CA., April 16.

Teaching Practices: Care and Control - A Comparative Study of Teachers in Three Countries, with T. Evers. A paper presented at the 14th Annual Meeting of the Society for Cross-Cultural Research, Isla Verde, PR, February 13-19, 1985.

PROFESSIONAL AFFILIATIONS

American Association for Higher Education (1995 - 2001)

American College Counseling Association (ACCA), Member (2001 - Present).

American Counseling Association (ACA), Professional Member (1993 - Present).

American Christian Counseling Association (ACCA), Member (1993 - Present).

American Educational Research Association, Member (1984 - 2005),

Reviewer for the International Studies Special Interest Group, AERA Annual Meetings (1988 - 1999).

American Mental Health Counselors Association (AMHCA), Member (1993- 2005).

American Personnel and Guidance Association, Member (1980-1984).

American Psychological Association (APA), Professional Member (2002 - Present).

Asociación Puertorriqueña de Educación, Consejería, y Terapia Sexual, Member (1981 - 1984).

Asociación Puertorriqueña de Consejeros Profesionales (APCP), Member (2000- Present).

Asociación Puertorriqueña de Profesionales de Orientación, Member (1999- 1999).

Asociación Puertorriqueña de Profesores Universitarios (APPU), Member (1996 - Present)

Association for Adult Development and Aging (AADA), Member (2000 - Present)

Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling (ALGBTIC), Member (Present)

Association for Humanistic Education, Member (1984 - 1987).

Association for Counselor Education and Supervision (ACES), Member (1999 - Present)

Association for Spiritual, Ethical and Religious Values in Counseling (ASERVIC), Member (1997 - Present)

Association for Specialists in Group Work (ASGW), Member (1993 - Present)

Association for Supervision and Curriculum Development, Member (1984 - 2005).

Comparative and International Education Society (1991 - 2001).

Counseling Association for Humanistic Education and Development (C-AHEAD), Member
(2000- Present)

Phi Delta Kappa Professional Fraternity in Education (1984 - 2001).

Puerto Rican Personnel and Guidance Association, Professional Member (1980 - 1984).

Society for Cross-Cultural Research, Associate Editor of the *SCCR Newsletter* (1985 -1986), Member
(1985 - 87; 1990 - 1992).

REFERENCES Will be furnished upon request.

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